



**Board of Directors Meeting Minutes  
Virtual  
February 17, 2023  
2:00 pm – 2:45 pm**

**Board Members in Attendance:**

Rob Murray	Todd Kunst
Jamie Findlay	Lisa de Soto
Tanya Foubert	Sean Krausert
Jeff Mah	Wade Graham

**Board members Absent:** Jessie Fonseca

**Others in Attendance:** N/A

Rob Murray called the meeting to order at 2:04pm

- 1) **Motion 2023.020 Moved by Rob Murray that the board go in-camera as disclosure of this information would be an unreasonable invasion of a third party’s personal privacy (S.17) CARRIED**
- 2) **Motion 2023.021 Moved by Lisa de Soto that the board come out of camera CARRIED**
- 3) **Motion 2023.022 Moved by Rob Murray for the board to move forward with the termination of the employment agreement for Dougal Forteath effective Feb. 21, 2023 and to provide severance in accordance with his employment agreement. CARRIED**
- 4) **Motion 2023.023 Moved by Rob Murray to offer Dougal Forteath outplacement services up to \$3,500. CARRIED**
- 5) **Motion 2023.024 Moved by Rob Murray to engage Opt Human to provide HR support services with a budget up to \$5,000. CARRIED**
- 6) **Meeting Adjournment  
Motion 2023.025 Moved by Jeff Mah to adjourn the meeting at 2:45pm CARRIED**

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 Managing Director

  
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 Chair